

APPENDIX F
UNIVERSITY OF CALIFORNIA, SANTA CRUZ
ANTI-HAZING POLICY
(Updated July 9, 2015)

The State of California and the University of California have expressly and repeatedly asserted their opposition to hazing and pre-initiation activities, as detrimental to the positive development and welfare of members, associate members or prospective members of any organization.

UNIVERSITY OF CALIFORNIA, SANTA CRUZ'S DEFINITION HAZING

Our campus definition is broader than applicable criminal laws. Campus hazing policies embody the University's concerns for protecting the safety and welfare of students; these policies prohibit any method of initiation or pre-initiation into a campus organization or other activity engaged in by the organization or its members that humiliates or degrades or risks emotional and/or physical harm, regardless of the person's willingness to participate.

Any student who participates in hazing or being hazed will be held accountable under these policies. Individuals who are victims of hazing and report the incident to Student Conduct and Community Standards will be exempt from student disciplinary action. These rules apply to all registered student organizations, sports teams, student groups - including undergraduate, graduate and alumni, and potential or active student organization members.

Actions and activities that may constitute "Hazing" for the purposes of the UCSC Code of Student Conduct include, but are not limited to:

- **Forcing, coercing or permitting one to participate in forms of physical activity not part of an organized, voluntary athletic contest or not specifically directed toward constructive work.**
- **Requiring activities that are likely to cause physical harm to the individual.**
- **Paddling, beating or otherwise permitting someone to hit another individual.**
- **Requiring one to wear any degrading or uncomfortable garments.**
- **Depriving one of the opportunity for sufficient sleep (6 hours minimum per day), decent and edible meals, or access to means of maintaining daily bodily cleanliness.**
- **Activities interfering with one's academic efforts by causing exhaustion, loss of sleep, or reasonable study time.**
- **Requiring one to consume large amounts of food, alcohol, or other substance or beverage**
- **Forcing, coercing or permitting one to eat or drink foreign or unusual substances such as raw meat, raw eggs, salt water, onions, etc.**
- **Throwing, pouring, or otherwise applying to the bodies or clothing of individuals, substances such as eggs, paint, honey, etc.**
- **Morally degrading or humiliating games or any other activities that make an individual the object of amusement, ridicule, or intimidation.**
- **Kidnaps, road trips, or other activities that endanger the health and safety of an**

- **Subjecting one to cruel or unusual psychological treatment for any reason.**
- **Depriving one of 'sense awareness' (sight, sound, etc.) which may cause mental and/or physical stress.**

FORFEITURE OF FUNDS AND/OR LOSS OF UNIVERSITY RECOGNITION DUE TO PARTICIPATION IN HAZING

Any person who participates in the hazing of another, or any corporation or association which knowingly permits hazing to be conducted by its members or by others subject to its direction or control, shall forfeit any entitlement to public funds, scholarships, or awards which are enjoyed by him, by her, or by it and shall be deprived of any sanction or approval granted by any public educational institution or agency.

The governing board of any public school, public college, public university or other public educational institution or agency shall adopt rules and regulations to implement this section.

It is against the law for students or student organizations to conduct any activities that constitute "hazing" as defined by California Penal Code §245.6(b). Violation may result in student/organization disciplinary action, loss of registration for student organizations, and/or referral to campus/local law enforcement agencies. The following is from the Penal Code of the State of California, which applies to students at UC Santa Cruz.

CALIFORNIA PENAL CODE §245.6 (SENATE BILL NO.1454, ENACTED SEPTEMBER 19 2006)

(a) It shall be unlawful to engage in hazing, as defined in this section

(b) "Hazing" means any method of initiation or pre initiation into a student organization or student body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury to any former, current, or prospective student of any school, community college, college, university, or other educational institution in the state. The term "hazing: does not include customary athletic events or school-sanctioned events.

(c) A violation of this section that does not result in serious bodily injury is a misdemeanor punishable by a fine of not less than one hundred dollars (\$100), nor more than five thousand dollars (\$5000), or imprisonment in the county jail for not more than one year, or both.

(d) Any person who personally engages in hazing that results in death or serious injury as defined in paragraph (4) of subdivision (f) of Section 243 of the Penal Code, is guilty of either a misdemeanor or a felony, and shall be punished by imprisonment in county jail not exceeding one year, or by imprisonment in the state

(e) The person against whom the hazing is directed may commence a civil action for injury or damages. The action may be brought against any participants in the hazing, or any organization to which the student is seeking membership whose agents, directors, trustees, managers, or officers authorized, requested commanded participated in, or ratified the hazing.

(f) Prosecution under this section shall not prohibit prosecution under any other provision of law.