Overview of Initiative and Major Recommendations
The Charge

- President Napolitano formed a Task Force in June 2014 and established the goal for UC to be the national model in combating sexual violence and sexual assault issues on every campus. The goal of the Task Force was as follows: • To ensure that the UC will be the national leader in preventing and combating sexual violence and sexual assault.
The Objectives

• Identify steps to improve the UC’s current processes that will make a difference in affecting cultural change in sexual violence and assault prevention.

• Develop recommendations for implementing strategies to support excellence in prevention, response, and reporting of sexual violence, harassment, and sexual assault based on evidence-informed solutions and approaches.
The Process

• The Task Force began its efforts in July 2014 and was led by Senior Vice President and Chief Compliance and Audit Officer Sheryl Vacca.

• The Task Force included functional representation from across the UC system, including the Regents, survivors, survivor advocates, students, faculty, police and other administrative staff.

• Building on the University’s culture of no tolerance for sexual violence and assault, the Task Force built on the objectives above in its work to further build a culture of trust and transparent process for reporting and responding to incidents of sexual misconduct.
RECOMMENDATION 1: Establish a consistent “response team” model at all campuses.

- Team 1: Coordinated Community Response Team
- Team 2: Case Management Team
RECOMMENDATION 2: Adopt systemwide, standard investigation and adjudication standards

• Effective January 1, 2016

• Greater collaboration between Title IX and Student Conduct

• Minimum and mandatory sanctions for students found responsible
RECOMMENDATION 3: Comprehensive training and education plan

- RECOMMENDATION 3a: Mandatory education
- RECOMMENDATION 3b: Awareness
- RECOMMENDATION 3c: Ongoing education
RECOMMENDATION 4: Implement comprehensive communication strategy to educate the community and raise awareness about UC programs.

Highlights:

• Communication strategies should be developed with common messaging for all constituents.

• The communications should be able to be adapted to each location, while maintaining consistency across all locations.

• To enhance UC’s communication efforts, the communication strategies will leverage the current campus and national campaigns, such as the anticipated White House campaign “It’s On Us.”

• Involve students in crafting and delivering the communication messages to the UC community
• RECOMMENDATION 5: Establish an independent*confidential advocacy office for sexual violence (dating violence, domestic violence, stalking and sexual misconduct) and sexual assault on each campus. This office would be appropriately staffed with trained and prepared individuals with staffing level sufficient to provide support at any time of day for all survivors given the size and needs of the individual campus. These individuals will be identified on campus and dedicated to this function. The office will report to a Vice Chancellor or similar authority level.** CARE Office
RECOMMENDATION 6: Establish a comprehensive systemwide website with campus customization capabilities.

- safe.ucsc.edu
RECOMMENDATION 7: Systemwide Standard Data Collection

Highlights:

• All campuses will collect information using aggregate standardized data to foster accountability and communication and increase community trust.

• The data system will collect commonly-defined data from all campuses, which will provide the ability to track common trends, and respond accordingly.
RECOMMENDATION 8: Respondent Services

Respondent Support Services provide comprehensive support and assistance to respondents alleged to have engaged in sexual misconduct (sexual assault, sexual violence, dating/violence, stalking or sexual harassment). These services are available to students, faculty and other personnel and non-represented staff. On an interim basis, these services are provided by the Dean of Students Office.
Respondent Services

A. Personal support, campus navigation & accommodation
   • 1. Identify respondent needs during the complaint, investigation, and/or adjudication process
   • 2. Counseling and/or psychological services referrals
   • 3. Referrals to legal counsel, including assistance with understanding and complying with
   • 4. Assist with seeking financial resources
   • 5. Assist with securing interpreter/translation services (to include sign language)
   • 6. Assist with other resources for special student populations such as international,
   • 7. Assist with other resources as needed and available.
Respondent Services

B. Support in navigating applicable university processes

• Students: Assist with navigation throughout the investigation, student conduct process, including formal hearings. Support to include: Explanation of rights and the University adjudication process; Guidance and support through Title IX and student conduct processes; Title IX and student conduct meeting and hearing accompaniments; Assistance in navigating logistical challenges of interim suspensions or other restrictions of privileges.