Student Fee Advisory Committee
Meeting Minutes
May 18, 2016

Present: Ayke Adil, David Machuca, Carolyn Chuong, Jonica Buck, Jackie Lemus, Ben Leeds Carson, Julie Foster, Whitney DeVos, Lucy Rojas, Chandler Moeller, Serene Jneid

Guests: Gary Dunn, Director of CAPS; Gina Tu, College 8 student – prospective applicant to SFAC, Andrea Willer, Director of OPERS, Lela Vasquez, OPERS Business Manager

1. Announcements, Approval of Agenda and Minutes
   a. Ayke and Rachel will be going to CSF this weekend at UC San Francisco
   b. By-Law Discussion:
      i. David asks if we are dropping the percentages on the stipends. Ayke says yes, that is the proposal.

2. Presentation from CAPS
   a. Group begins with introductions.
   b. Gary begins by explaining the history on the SSF increase for mental health services. 5% SSF increase this year, and 5% increase for the next four years. Over five years, SSF will have increased 25%. This equates to about $48 per year.
      i. $48 breakdown at UCSC is: 1/3 to return to aid, 1/3 to return to aid, 1/3 goes to mental health services.
   c. Gary explains that from there, it was a negotiation to establish a funding model where CAPS could borrow from years 4 and 5, to establish a comprehensive plan in year 1.
   d. Gary says that it has been challenging to recruit and secure candidates; challenges include salaries that we offer here at UCSC, local housing market in Santa Cruz, etc.
   e. Going into year 1 we knew that we would have salary savings until the new positions were hired. We have worked with an agency to hire a temporary psychiatrist for several months.
   f. Gary explains that there has been funding available to invest in alternate models for delivery counseling services. One is an online tool where students can do assessment and then be plugged into modules; this is not a substitute for therapy, but instead an enhancement.
   g. Mental health funding has been used to hire new staff and also to permanently fund positions that were previously on temporary funding.
   h. Gary provides an update on the various open position, in terms of updates on recruitments for positions such as Director of Psychiatry, Case Manager, Therapists with focus areas such as trauma, African American focused psycho therapist, etc. The trauma focused position will be housed in the CARE office; there are three finalists who are being interviewed. Director of CARE Emily Crutcher is closely involved in the hiring of this position. Gary explains that for positions that are currently in process of recruitment, should be hired by the fall 2016.
   i. Challenge to hire is that our positions required current licensure. Many applicants have completed their educational preparation but may not have license yet. Another challenge is that system-wide there are about 80 openings at all of the UCs so we are essentially competing with our sister campuses.
   j. Questions
      i. Ben asks Gary about new spending on mental health services. Ben states that we have mental health issues on campus that relate to overall wellbeing, depression, students who may be a threat. Gary responds regarding our campus response to students who
may pose a threat. Gary shares that about 45% of students who present at CAPS are likely to have contemplated suicide within the two week period prior to coming to CAPS. Gary explains the crisis service at UCSC. Gary says that campus wide, there are about 80 psychiatric hospital transports per year.

ii. Mental Health First Aid has been an extremely successful program for the campus, training staff, faculty and students.

iii. Gary talks about various programs that CAPS is sponsoring including peer mentoring, short group models, etc. CAPS is more than individual therapy.

3. OPERS Presentation and Discussion
   a. Andrea provides a presentation. 42% of the overall OPERS budget is made of student fees. Overall budget is $3.9 million.
   b. 67% of the expenses are salary and benefits related; programs are staff intensive to operation. This is common nationwide for recreation and sport programs.
   c. Andrea explains that there is a discrepancy between the revenue and income, because there are many budget adjustments that occur at the end of the fiscal year, i.e. funding for Athletics, facility projects, etc. budget adjustments are made at the end of the year as one-time funding allocations.
   d. Andrea provides overview on the Student Life Facility Fee. Question: what is the MOU between OPERS and Physical Plant re: facilities that are under purview of campus?
   e. OPERS facility budget: increase from $535,020 to $751,534 due to accounting systems. Andrea explains that over time there has been alignment to determine what it actually costs to run the facilities. Andrea review information on staff realignment. Realignment includes change from 1.53 FTE to 3.39 FTE.
   f. Student salary expenses have increased from $146,968 to $203,598 in three years, due to minimum wage increases.
   g. Actual costs to run the facilities: $938,557 in FY 2015
   h. What if Measure 65 fails?
      i. Reduce expenses by 500K to mitigate growing the deficit
      ii. Lay off 1-2 career staff in the facilities area
      iii. Implementation of furloughs
      iv. Reduce hours from 100 hours per week to 60 hours per week; drastic reduction in student intern working hours. Reduced hours means reduction in other programs too.
      v. Reduce pool hours; pool is the most expense facility to run.
      vi. OPERS is a place for students to gather and move, etc.
      vii. Facility reservations will be impacted.
      viii. Revenue will probably be reduced too, loss of memberships, loss of locker rental, etc.
   i. Questions
      i. Clarification on impacts if Measure 65 does not pass.

4. Adjournment – meeting adjourned at 10:55 am