

## **Campus Life – M7 (20360) Benefits recapture methodology**

Beginning FY13/14 - M7 benefits recaptures will be based on the following:

- Benefit costs related to Regular pay on all staff **without** FTE.
- Benefit costs related to Over-time pay for all staff appts.
- Benefit costs related to Stipend pay for all appts.
- Benefit costs related to Award pmts (except for IAP based awards)

This is consistent with Student Services Fee and General funded benefits pool policy. The benefits recaptures are conducted on a quarterly basis to reimburse the M7 benefits pool for unfunded benefits expenses.

For questions, please feel free in contacting Denise Onitsuka, Director of Business & Resource Mgmt (x9-5356)/[dtoni@ucsc.edu](mailto:dtoni@ucsc.edu).