

Program Agenda

- Keynote Presentation
 - Community Is...
- Group Activity
- Community Update
- Unit Presentations
- Workshops
- Wrap-Up/Evaluation/Raffle
- Lunch

Community Is...Communication

- The value of communication:
 - In accomplishing our work
 - In improving our work
 - In being purposeful with our students
- Communication completes the puzzle:
 - In having our work related needs met
 - In resolving misunderstandings and conflicts
 - Today's communication training opportunity:
 5 Steps to non-defensive communication

Community Is...Transparency

- Our staff and students want transparency
- Transparency reinforces our purpose
- Remember that we are a public institution that honors personal confidentiality, but requires accountability of resources and purpose
- Today's exercise in transparency: Ask Alma Session

Community Is...Diversity & Inclusion

 Respecting the concept of diversity and inclusion through day to day interactions and actions

Calling it out when it's not happening

Today's diversity and inclusion learning opportunity: Being An Ally

Community Is...Wellness

- Self care and wellness is an important contribution to the community
- Recognize your stressors and recognize the best methods for managing them.
- Utilize resources such as Employee Assistance Program, Wellness Center and debrief with mentors and colleagues
- Today's wellness activity: Reducing stress in the workplace and some physical wellness activity

Community Is...Safety

- Creating a safe environment for sharing concerns, offering feedback and being oneself
- Creating awareness around emergency preparedness, crisis management and your role in promoting physical safety
- Today's learning opportunity: Being an Ally and Chris Gaylord's presentation on Campus Safety, Emergency Response and Reacting in Crisis Situations



Creating "Community"

Department Presentations

Community Updates

- Office hours
- Presence in the office; availability of leadership to staff and students
- Communication in the division
- Service Awards
- Your updates:
 - New staff
 - New programs
 - Changes
 - Announcements and Celebrations

Our Community Supporting Students: Putting the Puzzle Pieces Together

- Best practices in our units
- Students at the center
- Feedback from our students
- Putting feedback into practice
- Best practices in our units

Wrap Up

Thank you for attending today!

Recognition of Committee Members

Program Evaluation

Raffle Prizes