

Mentorship and Career Pathing @ UCSC

Alma Sifuentes
Campus Life Academy

June 20, 2007

Everyone Has A Story

- My story at UCSC
 - Get started
 - Set goals
 - Training and Development
 - Mentorship
 - Standing out
- Find a Mentor

Moving Through the System

- Identify next level positions
- Apply, apply, apply
- Shine at work
- Use cover letter and resume
- Access your mentor
- References

Taking Advantage of Opportunities

- Temporary work assignments
- Volunteer Work
- Training and development

Qualities That Get Noticed

- Hard working
- Follows Principles of Community
- Reliable
- Self-Motivated
- Cooperative
- Collaborative
- Problem Solver

Importance of a Mentor

- Have more than one
- Guiding the process
- Someone you respect
- Someone to learn from
- Someone who has qualities you like
- Someone who provides feedback
- Someone who supports you

Importance of Networking

- Attend Events: Holiday gatherings, Staff Advisory Board meetings, University Center events, Academic events and presentations
- Get Involved: Staff Advisory Board, Campus Life Committees, Student Affairs Committees, W@W Retreat, OPERS classes, Volunteer opportunities
- Join a Professional Organization

Self-Motivation and Opportunities

- Find ways to enjoy your time at work and do your job well
- Review your goals every couple of years
- Utilize your mentor
- Let others know you want to move up
- Stay on top of job announcements
- Apply when opportunity comes up
- Follow up with the committee/chairperson

Jobs @ UCSC

- Get to know the campus and its jobs
- Read the job announcements
- Talk to your mentor
- Participate in Training and Development programs
 - Career Focus
- Continuing Education – UCSC main campus or UCSC Extension – Reduced fee program

Questions and Answers

Thank you

Contact Information:

Alma Sifuentes

Assistant Vice Chancellor and Dean of Students

alma@ucsc.edu / 459-3755